

**KINGDOM OF CAMBODIA
NATION RELIGION KING**

**SKILLS FOR BETTER JOBS PROJECT (SBJ)
IDA CREDIT No. 75480-KH**

REQUEST FOR EXPRESSION OF INTEREST (REOI)

**CONSULTING SERVICES (FIRM)
FOR
TA TO SUPPORT TTI SECTION, ISC AND ILDP PILOTING, DEVELOPMENT AND
IMPLEMENTATION
(MLVT-CS-06)**

**Cambodia
Ministry of Labour and Vocational Training (MLVT)
Skills for Better Job Project (SBJ)
World Bank: IDA Credit No. 75480-KH**

**Request for Expression of Interest
Date: 07 March 2025**

Procurement Title: Consulting Services for TA to support TTI selection, ISC and ILDP piloting, development and implementation

Procurement No.: MLVT-CS-O6

1. The Royal Government of Cambodia has received financing from the World Bank toward the cost of the Skills for Better Jobs Project (SBJ) and intends to apply part of the proceeds for consulting services.
2. The consulting services (“the Services”) is to support all phases of sub-component C1.2, including i) the selection of Training Institutions (TIs) – an application-based process that needs to include, among others, a communication campaign and support to TIs to reach out to firms and obtain letters of their intent for partnerships; ii) the establishment and operationalization of Industry-School-Committees (ISCs); iii) the development of ILDPs and the signing of Memorandums of Understanding (MoUs) between TIs and industry partners; and iv) the implementation of ILDPs, including monitoring of their progress by TIs and other stakeholders, and annual revisions. The Services will be contracted for a period of 4 years (separated for the period of 2 years, with renewal for another 2 years if the deliverables for the first 2 years are completed in a timely and satisfactory manner), subject to the timely completion of the tasks and the deliverables mentioned under the Term of Reference (ToR). For in depth understanding of the required services under this assignment, please referred to the ToR of this consultancy for your reference.
3. The SBJ Project is now invites eligible consulting firms’ “consultants” for Technical Assistance to the Industry-Linkage Development Plans to indicate their interest in providing the Services. Interested Firms should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:
 - a. **Relevant experience:** Interested firms must demonstrate 7 years’ or more experience in providing and supporting innovative and high-quality Technical Vocational Education and Training (TVET) programs, particularly in terms of emphasis on trainer-industry partnerships, and the capacity to successfully execute the Terms of Reference (TOR).

- b. **Experiences of similar contract implementation:** The consultant should demonstrate experience in large-scale program implementation while maintaining high-quality standards. The consultant should also have a proven track record of working with governments, formal TVET providers, industry and other stakeholders to develop and deliver training programs that put strong emphasis on demand-driven training and on high-quality training
 - i. At least 1 contract with at least 4,000 training beneficiaries in total. Alternatively, the firm must have successfully completed at least one contract with at least 2,000 training beneficiaries and provide convincing arguments of its capacity to achieve higher number of beneficiaries.
 - ii. At least 2 contracts with at least 5 training institutions
 - iii. At least 1 experience working with public TVET institutions
 - c. Proven track record of forging strategic training partnerships with the industries and employers in the defined priority sectors, with at least 7 years' experience;
 - d. Demonstrated at least 7 years' experience customizing best practice on the above to local constraints and needs in low- and middle-income countries in TVET Sector; experience working in at least 1 middle-income country;
4. Key Experts will not be evaluated at the shortlisting stage.
 5. The detailed Terms of Reference (ToR) for the assignment can be found at the link: https://drive.google.com/file/d/19QNzoin_cs-kOPWwMKuppRqTag4j7tuR/view?usp=sharing

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016, latest revised September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.

A consulting firm will be selected in accordance with the procedures of Quality and Cost-Based Selection (QCBS) method set out in the World Bank's Procurement Regulations.

Further information can be obtained at the address below during office hours from 7:30AM to 17:30PM at Directorate General of Technical Vocational Education and Training (DGTJET) under Ministry of Labour and Vocational Training, Building 3, Russian Federation Blvd., Toek Laak I, Toul Kork, Phnom Penh, Cambodia, Tel: (855) 17 864 934, Email: moeungjolita@gmail.com

Expressions of interest must be delivered in a written form to the address below (in person, or by e-mail) by **08 April 2025 at 17:00 Local time**.

To: Directorate General of Technical Vocational Education and Training (DGTJET) under Ministry of Labour and Vocational Training

Attn: **Mr. Thorng Samon**

Project Manager, SBJ

Deputy Director General of DGTJET

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